

# Timp Rental Center, Inc.

## Application for Employment

We Consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, pregnancy, marital or veteran status or any other legally protected class. Equal Opportunity Employer.

**WE DO RANDOM DRUG TESTING. IF YOU DO DRUGS, DON'T APPLY!**

Date: \_\_\_\_\_ Position Applied for: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

How Did You Learn About Us?  
\_\_\_\_\_ Advertisement \_\_\_\_\_ Employee \_\_\_\_\_ Relative / Friend \_\_\_\_\_ Other \_\_\_\_\_

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ Middle Name: \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Day Time Phone Number \_\_\_\_\_

- |  |     |    |
|--|-----|----|
| 1. Are you at least 18 years old?  | Yes | No |
| 2. Have you applied with Timp Rentals before?  | Yes | No |
| 3. Have you ever worked for our company before?                                      | Yes | No |
| 4. Do you have friends or relatives that work at Timp Rentals?                       | Yes | No |
| If yes, please explain:  |     |    |
| 5. Have you ever pled "guilty" or been convicted of a felony?                        | Yes | No |
| If yes, please explain:  |     |    |
| Answering yes to these questions does not constitute an automatic bar to employment. |     |    |
| All applicants are subject to a full criminal background check.                      |     |    |
| 6. Are you currently employed?   | Yes | No |
| 7. If you are currently employed, may we inquire of your present employer?           | Yes | No |
| 8. Are you currently on "lay off" status and subject to recall?                      | Yes | No |

Date you are available to work: \_\_\_\_\_ What is your desired salary? \_\_\_\_\_  
Are you able to work Full time \_\_\_\_\_ Part time \_\_\_\_\_ Seasonal \_\_\_\_\_ Temporary \_\_\_\_\_

**Education**                      Years completed: 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 +

**School                              Location                              Diploma/ Degree                      Did you graduate?**

High School

Trade / professional

College / University

Other Education

**Work, Training, Qualification, & References:** Begin with current or last job include military assignments. *If you include volunteer activities, you may exclude organizations that indicate race, color, religion, national origin, disability, or other protected status.*

1. Month/ Year	Name and Address of Employer	Salary Starting	Salary Final	Reason for Leaving
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Telephone: \_\_\_\_\_ Position: \_\_\_\_\_ Job Duties: \_\_\_\_\_

2. Month/ Year	Name and Address of Employer	Salary Starting	Salary Final	Reason for Leaving
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Telephone: \_\_\_\_\_ Position: \_\_\_\_\_ Job Duties: \_\_\_\_\_

3. Month/ Year Leaving	Name and Address of Employer	Salary Starting	Salary Final	Reason for
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Telephone: \_\_\_\_\_ Position: \_\_\_\_\_ Job Duties: \_\_\_\_\_

4. Month/ Year	Name and Address of Employer	Salary Starting	Salary Final	Reason for Leaving
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Telephone: \_\_\_\_\_ Position: \_\_\_\_\_ Job Duties: \_\_\_\_\_

Specialized Training, Apprenticeship, Extracurricular Activities: \_\_\_\_\_

Special Job-Related Skills and Qualifications from Employment or Other Experience Including Military: \_\_\_\_\_

References Other than Previous Employers or Relatives:

	Name:	Telephone	Address	Years Known
1.				
2.				
3.				

**Applicant's Acknowledgment**

(This application shall be considered active for no more than 45 days. After that time, applicants will be required to resubmit a completed application. The applicant understands that neither this document nor any offer of employment from this employer constitutes an employment contract.

I acknowledge that I have read and understand the application.

I certify that answers given in this application are true and complete to the best of my knowledge. I authorize investigation into all statements I have made on this application as may be necessary for reaching an employment decision. In the event I am employed, I understand that any false or misleading information I provided in my application or interview(s) may result in discharge and / or legal action. I understand also that if employed, I am required to abide by all rules, policies, and regulations of the employer. This includes drug testing and background checks at the employers discretion. I understand that Timp Rentals is an "at will" employer which means that I may be terminated with or with out cause for any or no reason. I release Timp Rentals and its representatives from all liability for damage that may result from utilization of the information that I have provided.

Date: \_\_\_\_\_ Signature: \_\_\_\_\_